















# Foreword from the Organizers

The 16th IFIP WG 8.1 Working Conference on the Practice of Enterprise Modeling (PoEM 2023) form, together with the 13th Enterprise Design and Engineering Working Conference (EDEWC 2023), the core of TU Wien's first Business Informatics week.

The aim of the IFIP WG 8.1 Working Conference on the Practice of Enterprise Modelling (PoEM) series is to improve the understanding of the practice of Enterprise Modelling (EM) by offering a forum for sharing experiences and knowledge between the academic community and practitioners from industry and the public sector. The aim of the Enterprise Design and Engineering Working Conference (EDEWC; formerly EEWC) series is to provide a forum for research and practice to study the (model-driven) design and engineering of enterprises as complex interconnected sociotechnical systems, requiring a holistic and integrated approach to manage their development.

Over the past years, both PoEM and EDEWC have developed the tradition of having a Forum track, which was thought out to offer a platform for discussing emerging ideas, challenges, methods, and techniques, while offering at a high level of interactivity between presenters and participants. This year, the programme features an integrated PoEM and EDEWC Forum track. Furthermore, both the PoEM and EDEWC series have seen a growing need to pay specific attention to tools to support enterprise modeling. This has now resulted in a dedicated Tools & Demos track. Next to that, this year three exciting workshops are co-located with PoEM:

- The International Workshop on the Foundations and Applications of Capabilities in Enterprises, and Transformations and ESG (FACETE),
- The International Workshop on Blockchain and Enterprise Systems (BES), and
- The International Workshop on Digital Twin Engineering (DTE).

This year, the theme of the PoEM conference is *Enterprise Modeling in the Circular Economy*. This theme reflects the importance of enterprise modeling methods, techniques, and tools to enable enterprises to move to more sustainable practices. This

overarching theme has resulted in several contributions within this theme, as well as two keynotes, and an associated panel discussion, concerned with *Enterprise Modeling for Sustainable and Circular Construction*.

November 2023

Henderik A. Proper (phone: +43 664 605 882 303)

Agnes Koschmider

# Organization

#### General co-chairs:

- Henderik A. Proper, TU Wien, Austria
- Agnes Koschmider, University of Bayreuth, Germany

#### PoEM PC co-chairs:

- Monika Kaczmarek-Heß, University of Duisburg-Essen, Germany
- João Paulo A. Almeida, Federal University of Espírito Santo, Brasilia

### **PoEM Steering Committee:**

- Anne Persson, University of Skövde, Sweden
- Janis Stirna, Stockholm University, Sweden
- Kurt Sandkuhl, University of Rostock, Germany

#### **EDEWC PC co-chairs:**

- Cristine Griffo, Free University of Bolzano, Italy
- Monika Malinova Mandelburger, TU Wien, Austria
- Sérgio Guerreiro, INESC and University of Lisbon, Portugal

### **EDEWC Steering Committee:**

- David Aveiro, University of Madeira, Portugal
- Henderik A. Proper, TU Wien, Austria
- Mark Mulder, TEEC2, The Netherlands

#### Joint EDEWC & PoEM forum chairs:

- Sérgio Guerreiro, TU Lisbon, Portugal
- Sybren de Kinderen, TU Eindhoven, The Netherlands

#### Joint EDEWC & PoEM tools and demos chairs:

- Dominik Bork, TU Wien, Austria
- Mark Mulder, TEEC2, The Netherlands

### Workshop chairs:

- David Aveiro, University of Madeira, Portugal
- Tiago Prince Sales, University of Twente, The Netherlands

### Chairs of the FACETE workshop:

- Geert Poels, Ghent University, Belgium
- Jonas Van Riel, Ghent University, Belgium
- Rodrigo Fernandes Calhau, University of Twente, The Netherlands

### Chairs of the BES workshop:

- Petra Maria Asprion, FHNW Basel, Switzerland
- Alessandro Marcelletti, University of Camerino, Italy
- Andrea Morichetta, University of Camerino, Italy
- Bettina Schneider, FHNW Basel, Switzerland

#### Chairs of the DTE workshop:

- · Vinay Kulkarni, TCS Research, India
- Ruth Breu, University of Innsbruck, Austria
- Philipp Zech, University of Innsbruck, Austria
- Souvik Barat, TCS Research, India

#### Local chairs:

- Angela Edlinger, TU Wien, Austria
- Monika Malinova Mandelburger, TU Wien, Austria
- Aleksandar Gavric, TU Wien, Austria
- Marianne Schnellmann, TU Wien, Austria

#### Organizing partner:

Austrian Electrotechnical Association (OVE), Austria

### **Location Overview**

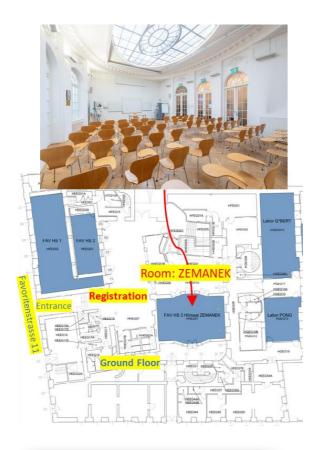
The 16th IFIP WG 8.1 Working Conference on the Practice of Enterprise Modeling (PoEM 2023), in conjunction with the 13th Enterprise Design and Engineering Working Conference (EDEWC 2023), is set to take place at two locations in Vienna.

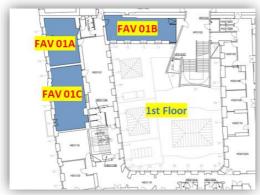
### 28-29 November 2023

TU Wien - Favoritenstrasse 11

Venue for EDEWC, Forum, Tools & Demos, BES, FACETE, DTE







### 30 November – 1 December 2023

TU Wien - Karlsplatz 13

Venue for PoEM





# PoEM 2023 Full Programme Overview

	08:30	09:00 09:30 10:00	10:30	11:00 11:30 12:00	12:30 13:30	14:00 14:30 15:00	15:30	16:00 16:30 17:00	17:30 18:00 18:30	19:30 20:00 20:30 21:30 22:30 22:30
Friday, 01.12.2023		Keynote 2 Room: Boeckl	Coffee	Panel discussion Room: Boeckl	Lunch	Room: Boeckl				
Thursday, 30.11.2023	Registration (Opposite Boeckl) Opening Room: Boeckl	Keynote 1 Room: Boeckl	Coffee	<b>PoEM1</b> Room: Boeckl	younT	PoEM 2 Room: Boeckl	Coffee	PoEM 3 Room: Boeckl		Conference Dinner in Restaurant Casino ("Best Paper Award")
	ixt to Zemanek)	DTE 1 Room: FAV 01B		DTE 2 Room: FAV 01B		DTE 3 Room: FAV 01B		DTE 4 Room: FAV 01B		
29.11.2023		next to Zemanek) FACETE Room: FAV 01A	FACETE 2 Room: FAV 01A	th	FACETE 3 Room: FAV 01A	36	FACETE 4 Room: FAV 01A	n Foyer	athaus Christmas Marl	
Wednesday, 29.11.2023	Registration (Foyer next to Zemanek)	Forum 2 Room: FAV 01C	Coffee	Forum 3 Room: FAV 01C	Lunch	BES 1 Room: FAV 01C	Coffee	BES 2 Room: FAV 01C	Reception in Foyer	Informal gathering at the Rathaus Christmas Market
		Forum 1 Room: Zemanek		Tools & Demos 1 Room: Zemanek		Tools & Demos 1 Room: Zemanek		Tools & Demos 2 Room: Zemanek		Inform
Tuesday, 28.11.2023	Registration (Foyer next to Zemanek)  Opening  Room: Zemanek	EDEWC 1 Room: Zemanek	Coffee	EDEWC 2 Room: Zemanek	Lunch	EDEWC 3 Room: Zemanek	Coffee	EDEWC 4 Room: Zemanek		Dinner in Luttburg
	08:30	09:00 09:30 10:00	10:30	11:00	12:30 13:00	14:00 14:30 15:00	15:30	16:00 16:30 17:00	17:30 18:00 19:00	19:30 20:00 21:00 21:30 22:00

Tuesday	13th Enterprise Design and Engineering Working			
Tuesday, 28.11.2023	Conference EDEWC 2023			
08.00 00.00				
08:00 - 09:00	Registration (Foyer next to Zemanek)  Room: Zemanek			
08:45 - 09:00	Opening			
00.43 03.00	EDEWC Session 1 (Session chair: David Aveiro)			
	Challenges in Building a Digital Business Ecosystem in the maritime Domain			
09:00 - 10:30	Ben Hellmanzik and Kurt Sandkuhl Multi-agent simulations of mutual trust management strategies as a base of innovative organizational forms engineering Pavel Malyzhenkoy, Eduard Babkin and Vitalii Golov			
	On the concept of Discovery Power of Enterprise Modeling Languages and its Relation to their Expressive Power Ilia Bider and Erik Perjons			
10:30 - 11:00	Coffee			
	EDEWC Session 2 (Session chair: Monika Malinova Mandelburger)			
11:00 - 12:30	Ontological analysis of dimensional modeling concepts in data warehousing/business intelligence systems Petr Prokop and Robert Pergl			
11.00 - 12.30	Towards a Multidimensional View on Traceability in IT Anna De Vos and Jan Verelst			
	Quality Evaluation of a DSML Supporting Model-Driven IoT Development for Air Conditioning Facilities Benjamin Nast and Kurt Sandkuhl			
12:30 - 14:00	Lunch			
	EDEWC Session 3 (Session chair: Henderik A. Proper)			
14:00 - 15:30	Rapid REST API Management in a DEMO based Low Code Platform Valentim Caires, João Vasconcelos, Duarte Pinto, Vitor Freitas and David Aveiro			
15:30 - 16:00	Working session Coffee			
25.50 10.00	"			
16:00 - 17:30	EDEWC Session 4 - Doctoral Consortium (Session chair: Dominik Bork)  Enhancing Process Understanding through Multimodal Data Analysis and Extended Reality Aleksandar Gavric			
	Towards Enhancing Process Model Visualisation and Reducing Stakeholder-Designer Static Iris Mulder			
19:30 - 22:30	Dinner in Luftburg			

Wednesday, 29.11.2023	PoEM & EDEWC Forum   Tools & Demos						
08:00 - 09:00	Posistration (Four pout to Tomonok)						
08.00 - 03.00	Registration (Foyer next to Zemanek)  Room: Zemanek						
	Forum Session 1 (Session chair: Henderik A. Proper)						
	Multi-Perspective Path Semantics in Process Mining based on Causal						
	Process Knowledge						
	Lukas Pfahlsberger, Christoffer Rubensson, Steven Knoblich, Maxim						
	Vidgof and Jan Mendling						
09:00 - 10:30	Implications of Trust in Digital Business Ecosystem Design: A Systematic						
	Analysis of Roles						
	Irina Rychkova, Jelena Zdravkovic and Janis Stirna						
	Towards an Approach for Modeling Organizational Ignorance						
	Georgios Koutsopoulos and Erik Perjons						
	Towards a modeling method for low-code knowledge graph building						
	Andrei Chis, Robert Andrei Buchmann and Ana-Maria Ghiran						
10:30 - 11:00	Coffee						
	Tools & Demos Session 1 (Session chair: Dominik Bork)						
	Dragon1: How To Use Dragon1 To Speed Up Digital Transformation As						
	Catalyst For Sustainable Organizations Models, Generating diagrams						
	and a bit of Al. Mark Paauwe						
11:00 - 12:30	CaseTalk: Fact Oriented Information Modeling. Marco Wobben						
	MetaEdit+: Lets You Create World-Class Modeling Tools in Minutes –						
	No Coding Needed.						
	Juha-Pekka Tolvanen						
	DEMO4 MDG for Sparx EA. Marien R. Krouwel						
12:30 - 14:00	Lunch						
	Tools & Demos Session 2 (Session chair: Mark Mulder)						
	CATIA Magic Systems of Systems Architect: Enabling holistic enterprise architecture for sustainable systems. Günther Müller						
	·						
14:00 - 15:30	ATLAS: The Enterprise Transformation Cartographer. David Pinto						
14:00 - 15:50	Moreira						
	The XModelerML: A Language Engineering, Modeling and Execution						
	Environment. Ulrich Frank, Tony Clark						
	ModelDefenders: a novel gamified mutation testing game for Model-						
15:30 - 16:00	Driven Engineering. Felix Cammaerts, Monique Snoeck  Coffee						
13/30 10.00	Tools & Demos Session 3 (Session chair: Dominik Bork)						
	FEM Toolkit Version 1.1 and FEM Viewer – What is New?. Ilia Bider,						
	Steven Leego, Erik Perjons:						
	InformationGrid: Modeling systems in the Cloud-age with a temporal-						
	first approach. Hans Bossenbroek						
16:00 - 17:30	Simplified: The Simplified Platform, Status 2023. Mark Mulder, Rick						
	Eclipse GLSP: Modern, accessible and collaborative diagram editors.						
	Philip Langer						
	LemonTree: Agile Modeling in Safety critical environments. Daniel Siegl,						
	Konrad Wieland						
17:30 – 19:00	Reception in the Foyer at Favoritenstrasse 11						
19:30 - 22:30	Informal gathering at the Rathausplatz Christmas Market						

Wednesday 29.11.2023	PoEM & EDEWC Forum
08:00 - 09:00	Registration (Foyer next to Zemanek)
	Room: FAV 01C
	Forum Session 2 (Session chair: Marien Krouwel)
	Module and Interface: Towards a Cross-Disciplinary Understanding based on Quantified Product Design. Kurt Sandkuhl and Ulf Seigerroth
09:00 - 10:30	Developing an ontological model to support an asset management system Ide Hingstman, Mark Mulder and Hans Mulder
	Integrated Meta Model for Enterprise Modelling including Strategy, Business Architecture, Risk and Change. Graham McLeod
	Towards Automatic Smart Contract Generation from DEMO Models: a case in Logistics using Hyperledger. Leonardo Abreu, David Aveiro and Vitor Freitas
10:30 - 11:00	Coffee
	Forum Session 2 (Session chair: Tiago Prince Sales)
	Evaluating the Usability of a System Implemented on a DEMO based Low-Code Platform David Aveiro and Vitor Freitas
11:00 - 12:30	Re-configuring the Data Governance Framework in Inter-Organisational Settings Arwah Alsaad, Leslie Carr and David Millard
	Towards achieving competitive advantage through making the right operating model choices Bart van der Heijden
	An Approach for Eliciting Requirements from Digital Sources in Organisations Using Scrum Method. Stylianos Georgiadis and Jelena Zdravkovic
12:30 - 14:00	Lunch
	4 <sup>th</sup> International Workshop on Blockchain and
	Enterprise Systems BES2023
	BES Session 1 (Session chair: Petra Asprion)
14:00 - 15:30	A case study on teaching decentralized autonomous organizations in a business school
	Bettina Schneider, Pascal Moriggi, Amin Rafiee and Ilya Misyura
	Fluxon between conceptual models - an experiment from e3 value to BPMN Isaac Da Silva Torres, Marcelo Fentinato and Jaap Gordijn
15:30 - 16:00	Coffee
	BES Session 2 (Session chair: Pascal Moriggl)
	Development of a patient-centric eHealth data exchange using distributed
	ledger technology
16:00 - 17:30	Nico Heiniger, Pascal Moriggi, Petra Asprion and Quy Vo-Reinhard
	Potentials of decentralized autonomous organizations: a conceptual model to
	address agency conflicts in traditional corporations
17:20 - 10:00	Robin Lehner, Ilya Misyura, Bettina Schneider and Petra Maria Asprion
17:30 - 19:00 19:30 - 22:30	Reception in the Foyer at Favoritenstrasse 11 Informal gathering at the Rathausplatz Christmas Market
19:30 - 22:30	mjormai gathering at the Kathauspiatz Christinas Market

	International Workshop on the Foundations and						
Wednesday,	Applications of Capabilities in Enterprises, Transformations						
29.11.2023							
	and E(SG) Initiatives - FACETE 2023						
08:00 - 09:00	Registration (Foyer next to Zemanek)						
	Room: FAV 01A						
	FACETE Session 1 (Session chairs: Geert Poels, Jonas Van Riel, and Rodrigo Fernandes Calhau)						
09:00 - 10:30	Emerging technology calls for a systemic view on military capability Kent Andersson, Jan Lundberg, Janis Stirna						
05.00 - 10.30	Green Enterprise Architecture (GREAN) - Leveraging EA for Environmentally Sustainable Digital Transformation. Niels Vandevenne						
	Can an Enterprise Model Help in Mapping Capabilities? Ilia Bider, Erik Perjons						
10:30 - 11:00	Coffee						
	FACETE Session 2 (Session chairs: Geert Poels, Jonas Van Riel, and Rodrigo Fernandes Calhau)						
11:00 - 12:30	Modeling Competences in Enterprise Architecture: From Knowledge, Skills, and Attitudes to Organizational Capabilities. Rodrigo Fernandes Calhau						
	A Synthesis of Diverse Business Capability Typologies and Classifications. Georgios Koutsopoulos						
	Discussion & active workshop session: On the definitions, Classifications and Typologies of Capabilities						
12:30 - 14:00	Lunch						
	FACETE Session 3 (Session chairs: Geert Poels, Jonas Van Riel, and Rodrigo Fernandes Calhau)						
14:00 - 15:30	Discussion & active workshop session: Applications of Capabilities/Capability-Based Management & documenting these						
	Discussion & active workshop session: Future research agenda: a letter from the community						
15:30 - 16:00	Coffee						
16:00 - 17:30	FACETE Session 4 (Session chairs: Geert Poels, Jonas Van Riel, and Rodrigo Fernandes Calhau)						
	BUFFER for continuation of the active workshop						
17:30 – 19:00	Reception in the Foyer at Favoritenstrasse 11						
19:30 - 22:30	Informal gathering at the Rathausplatz Christmas Market						

Wednesday,	2 <sup>nd</sup> International Workshop on Digital Twin
29.11.2023	Engineering - DTE 2023
08:00 - 09:00	Registration (Foyer next to Zemanek)
	Room: FAV 01B
	DTE Session 1 (Session chair: Emilio Carrión)
	Welcome
	Keynote 1 - Tobias Bellmann
09:00 - 10:30	Simulated Robots - Robotic Simulators: Virtual Commissioning with
	Physical System Models
	Large Language Models in Requirements Engineering for Digital Twins
	Nico Blasek, Karl Eichenmüller, Bastian Ernst, Niklas Götz, Benjamin
	Nast and Kurt Sandkuhl
10:30 - 11:00	Coffee
	DTE Session 2 (Session chair: Benjamin Nast)
	Invited talk: Balbir Barn
11:00 - 12:30	A Systematic Review of Methodologies for Developing Digital Twins:
	Insights and Recommendations for Effective Implementation
	Emilio Carrión and Óscar Pastor
12:30 - 14:00	Lunch
	DTE Session 3 (Session chair: Mohamed Zalat)
	Keynote 2 – Manuel Wimmer
	Model-driven Digital Twin Engineering
	A Digital Twin Prototype for Traffic Sign Recognition of a Learning-
14:00 - 15:30	Enabled Autonomous Vehicle.
	Mohamed Abdelsalam, Loai Ali, Saddek Bensalem, Weicheng He,
	Panagiotis Katsaros, Nikolaos Kekatos, Doron Peled, Anastasios
	Temperekidis and Changshun Wu
	Discussion session
15:30 - 16:00	Coffee
	DTE Session 4 (Session chair: Loai Ali)
45.00 47.00	Network Routing Optimization using Digital Twins
16:00 – 17:30	Mohamed Zalat, Chris Barber, David Krauss, Babak Esfandiari and
	Thomas Kunz
17.20 10.00	Open discussions and farewell
17:30 - 19:00	Reception in the Foyer at Favoritenstrasse 11
19:30 - 22:30	Informal gathering at the Rathausplatz Christmas Market

Thursday,	The 16th Working Conference on the Practice of
30.11.2023	Enterprise Modeling - PoEM 2023 – Day 1
08:00 - 09:00	Registration (Opposite the Boeckl Saal)
	Room: Boeckl Saal
	Opening
09:00 - 10:30	Keynote 1: Anna-Vera Deinhammer
	The Butterfly Potential: The DNA of the transformation to a regenerative Circular Economy is a Quadruple Helix
	(Session chair: Henderik A. Proper)
10:30 - 11:00	Coffee
	PoEM Session 1: Enterprise Modeling and Artificial Intelligence
	(Session chair: Hans-Georg Fill)
	Adaptation of Enterprise Modeling Methods for Large Language Models
	Balbir Barn, Souvik Barat and Kurt Sandkuhl
11:00 - 12:30	EA ModelSet – A FAIR Dataset for Machine Learning in Enterprise
	Modeling
	Philipp-Lorenz Glaser, Emanuel Sallinger and Dominik Bork Towards AI as a Service for SME
	Leon Griesch, Jack Daniel Rittelmeyer and Kurt Sandkuhl
12:30 - 14:00	Lunch
	PoEM Session 2: Emerging Architectures and Digital Transformation
	(Session chair: Kurt Sandkuhl)
	Evaluating ArchiMate for Modelling IoT Systems
	Yara Verhasselt, Janis Stirna and Estefanía Serral
14:00 - 15:30	A Domain-specific e3value Extension for Analyzing Blockchain-based
	Value Networks
	Simon Curty and Hans-Georg Fill  Building a New Information Technology Operating Model to Support
	Digital Transformation: A Case Study in Oil and Gas Sector
	Muhammad Suleman, Jolita Ralyt'e, Samuli Pekkola and Tuomas Ahola
15:30 - 16:00	Coffee
	PoEM Session 3: Modeling Tools and Approaches (Session chair:
	Estefanía Serral)
	A Vision for Flexible GLSP-based Web Modeling Tools
	Dominik Bork, Philip Langer and Tobias Ortmayr
16:00 - 17:30	Investigating Quality Attributes in Behavior-Driven Development Scenarios: An Evaluation Framework and An Experimental Supporting
	Tool
	Yves Wautelet, Anousheh Khajeh Nassiri and Konstantinos
	Semiautomatic Design of Ontologies
	Michael Gruninger, Amanda Chow and Janette Wong
19:30 - 22:30	Conference Dinner in Casino
19:50 - 22:50	(during this event the Best Paper Award will be announced)

Friday,	The 16 <sup>th</sup> Working Conference on the Practice of
01.12.2023	Enterprise Modeling - PoEM 2023 – Day 2
08:00 - 09:00	Registration (Opposite the Boeckl Saal)
	Room: Boeckl Saal
	Opening
09:00 - 10:30	Keynote 1: 2: Iva Kovacic
	Digital tools for circular construction – BIM and beyond
10:30 - 11:00	(Session chair: Dominik Bork) Coffee
10:30 - 11:00	Panel Discussion: Enterprise Modeling for Sustainable and Circular
	Construction
	(Session chair: Henderik A. Proper)
	Panelists:
	Anna-Vera Deinhammer - FHWien der WKW, University of Applied
	Sciences for Management and Communication
11:00 - 12:30	Thomas Kasper - Head of Waste Management, Environmental Officer,
22.00	PORR Group
	Iva Kovacic - Technische Universität Wien, Faculty of Civil and
	Environmental Engineering
	Clemens Löffler – FH Wien der WKW, University of Applied Sciences for
	Management and Communication; Institute for Digital Transformation
	and Strategy
12:30 - 13:30	Lunch
	PoEM Session 4: Enterprise Modeling at Work
	(Session chair: Stijn Hoppenbrouwers)
	Enterprise Modelling can be Used as a Research Method: an
	Application to Sustainability Reporting Research
	Sergio España, Gudrun Thorsteinsdottir, Vijanti Ramautar and Oscar
13:30 - 15:00	Pastor
	Using the Business Motivation Model as an Organising Principle to
	Clarify Public Policy
	Helena Zhemchugova, Friederike Stock and Lutho Madala
	A Study on the Impact of the Level of Participation in Enterprise
	Modeling Anne Gutschmidt, Charlotte Verbruggen and Monique Snoeck
15:00 - 15:30	Closing
15.00 15.50	Cioning

The PoEM 2023 proceedings are available online via the following link:

 $\frac{\text{https://link.springer.com/book/10.1007/978-3-031-48583-}}{\underline{1}}$ 

# **Social Events**

A number of informal and formal events are scheduled. Informal events depend upon request.

## 28 November 2023 - Tuesday

19:30 - 22:30: Dinner in Luftburg, Kolarik in Prater

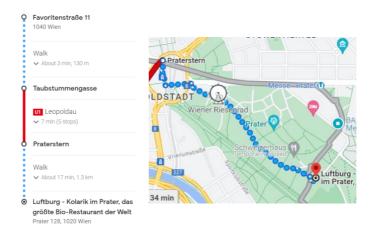
Address: Prater 128, 1020 Vienna



<u>Directions:</u> take subway station U1 from Taubstummengasse in direction Leopoldau → get off at station Praterstern

The Luftburg restaurant is across the amusement park Prater.

#### PLEASE MAKE SURE YOU HAVE YOUR BADGE WITH YOU!



## 29 November 2023 - Wednesday

17:30 - 19:00: Reception in the Foyer at Favoritenstrasse 11

# 19:30 – 22:00 Informal gathering at the Rathausplatz Christmas Market



Address: Rathausplatz, 1010 Vienna

<u>Directions:</u> take Tram 1 from Mayerhofgasse in direction Prater, Hauptallee  $\rightarrow$  get off at station Rathausplatz, Burgtheater

Distance from Favoritenstrasse 11 to Rathausplatz is 2.5km or approx. 35min

Tram 1 is 350m (5 min walk) away from Favoritenstrasse 11



# 30 November 2023 - Thursday

19:30 - 22:30: Conference dinner at restaurant Casino



Address: Kärtnerstrasse 41, 1010 Vienna

<u>Directions:</u> walking distance from Karlsplatz 13 (PoEM venue) is 800m - 10minutes walk.

PLEASE MAKE SURE YOU HAVE YOUR BADGE AND A PHOTO ID WITH YOU!

